



waka ama
Aotearoa New Zealand

PŪRONGO Ā-TAU

2025 ANNUAL REPORT





**WAKA AMA,
MĀ TE KATOĀ,
MŌ ĀKE TONU!**

WAKA AMA, FOR ALL, FOR LIFE!

RĀRANGI ŪPOKO

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PŪRONGO NĀ TE HEAMANA CHAIRPERSONS REPORT

Guided by our vision — Waka Ama for all, for life — this year's achievements for Waka Ama Aotearoa NZ at both strategic and operational levels fill me with immense pride and gratitude. Over the past two years as Board Chair, my appreciation and love for this sport and kaupapa have deepened even further. Together with my fellow board members and our dedicated WAANZ staff, we have worked tirelessly to fulfil our organisational purpose by ensuring that more whānau experience enhanced wellbeing, connection, achievement, and belonging through the culture of waka ama. While our journey has not been linear, our strategy has continued to steer us forward, fostering progress, unity, and celebration throughout the year.

Our commitment to Te Tiriti o Waitangi ensures that it remains central to our relationships, decision-making, and every aspect of our kaupapa. To bring this commitment to life, the board and organisation are actively embedding Te Tiriti o Waitangi action plans across both governance and operational levels, recognising that honouring this partnership is an ongoing journey of learning and growth. As we reflect on the year, I'm proud to share our achievements, challenges and priorities for 2026.

This year, our board and organisation reached a significant milestone by receiving the Governance Mark from Sport New Zealand — a recognition of excellence in governance, transparency, and strategic leadership. Awarded only to a select group of organisations following a rigorous independent assessment, this mark represents Sport NZ's hallmark of best practice.

Throughout the process, the board, with the support of our CE, developed robust policies and processes to strengthen our governance framework. Achieving the Governance Mark is a legacy we can all be proud of, and I extend my heartfelt thanks to my fellow board members — past and present — for their contribution to this success. The process also provided valuable insights into how we can further enhance our governance capability. As a board, we remain committed to continuous improvement through regular evaluation, professional development, and clear succession planning to ensure stability and diversity in leadership.

As a board we have focused on updating our constitution to not only meet the requirements of an incorporated society but also to ensure it truly reflects our people and organisation. A key part of this update was revising our purpose to affirm that Waka Ama Aotearoa recognises Māori as Tangata Whenua and honours the connections between Māori and Pasifika peoples. Guided by Te Tiriti o Waitangi, we uphold our values and cultural identity, foster friendship among all participants, and promote the well-being, health, and safety of paddlers and everyone involved in the sport. Furthermore, we have ensured our board composition reflects this commitment, with a requirement of at least four whakapapa Māori members, a target we are proud to be exceeding.

Our current strategy has enabled the board to operate with greater strategic focus, supported by both long-term and short-term measures that ensure the organisation remains on track to achieve its goals. This approach has, in turn, strengthened the effectiveness of our staff and enhanced day-to-day operations. A snapshot of the key achievements and challenges from Year 1, along with our priorities for Year 2, can be found later in this report.

On a personal note, I was privileged to attend the World Distance Championships in Brazil as a paddler, where our athletes represented Aotearoa with distinction. The manaakitanga shown by our Brazilian hosts was outstanding, reflecting the incredible growth of va'a on the international stage. We are excited by the opportunities ahead for our paddlers to compete globally and for the waka ama whānau to continue deepening connections with the international paddling community.

I would like to acknowledge our board members for their dedication, wisdom, and commitment over the past year. Your guidance and support have been invaluable in steering the organisation and ensuring we remain true to our values and strategy. A special mihi to Turanga Barclay-Kerr, our Deputy Chair, for his leadership and contribution in supporting both the board and our wider organisation. I would also like to acknowledge the appointment of Tui Pukepuke to our board, honouring and continuing the legacy of our dear friend, the late Kiwi Campbell.

A special note of appreciation to our Chief Executive Lara, whose leadership and dedication have been instrumental in steering Waka Ama Aotearoa NZ through another successful year. Lara's strategic vision and deep respect for our kaupapa continue to inspire us all.

To our paddlers, coaches, officials, volunteers, sponsors, and supporters - ngā mihi nui ki a koutou. Your passion and commitment are the heartbeat of waka ama in Aotearoa. To our kaumātua and cultural leaders, thank you for guiding us with wisdom and aroha. As we paddle into the next chapter, we do so with confidence, unity, and purpose.

The horizon is bright, and our waka is strong. Together, we will continue to develop, grow, and perform—honouring our traditions, uplifting our communities, and living our vision.

Waka Ama - for all - for life!



NGĀ MIHI NUI,

Ngaire Pehi
Waka Ama Aotearoa NZ Board Chair



MOANA Nu-



PŪRONGO NĀ TE MANAHAUTŪ

CHIEF EXECUTIVE REPORT

2025 has been another year of significant progress and meaningful milestones for our organisation, our sport, and our whānau waka ama. As we continue to strengthen capability and capacity, get more people in the waka, and sustain performance at all levels, our enduring vision, underpinned by our organisational values, remains at the heart of everything we do.

Our People and Operations

Our Waka Ama Aotearoa NZ office has continued to grow, with a committed team of eleven kaimahi based across Aotearoa in Tāmaki, Taranaki, Tūranga-nui-a-Kiwa, Kirikiriroa and Whangārei. This includes eight national roles and three Regional Development Coordinator positions.

Our team gathered throughout the year for planning, operational alignment, wānanga, including a Te Tiriti workshop, and whakawhanaungatanga with our Ngāti Korokī Kahukura whānau at Karāpiro. These opportunities have strengthened internal collaboration, enhanced alignment across workstreams, and enabled us to focus on strategic kaupapa that enhances Waka Ama. These have also been key to ensuring our organisation and kaimahi understand and enact our commitment to Te Tiriti o Waitangi in all that we do.

Developing and Building Capability and Capacity

Key development projects have continued to strengthen our waka, including:

Aukaha

Our capability and capacity building project for regions, Aukaha enables our three Regional Development Coordinators to support regional bodies in continuing their development at a governance level. There is much more to accomplish in this space, and we are excited to see further developments as we actively engage with all of our regions to elevate this kaupapa.

Te Rōpū Whaikaha

This rōpū continues to lead important developments for tāngata whaikaha and strengthening inclusive participation. They continue to be a vital advocator and network for our whānau whaikaha, and we look forward to continuing this mahi with some exciting developments in 2026.

Coach Development

Over the past 10 months, we've been working to revamp how we deliver our coaching courses to make them more accessible. We're excited to offer more coaching and learning opportunities - a vital part of growing our sport. Ensuring that all opportunities, especially for rangatahi and tamariki, are grounded in Balance is Better principles and quality experiences remains at the heart of this work.

Financial Stewardship

Our financial literacy and systems have continued to strengthen this year, supported by the expertise of our accountant contractor, Ruud Smeets, whose guidance has enabled us to refine internal processes and strengthen our financial and accounting policies.

This year we budgeted to make a significant deficit - an intentional investment into organisational growth, systems development, and the infrastructure needed to support our vision for the ongoing growth of waka ama in Aotearoa. This was achieved with a deficit that was less than anticipated. We have also worked hard this year to increase sustainable revenue streams and implemented modest increases to event and affiliation fees to ensure the continued development of waka ama and maintain high-quality opportunities for our communities.

Partnerships and Revenue Growth

We continued to deliver our revenue strategy, actively seeking to expand our whānau of partners and sponsors. We were delighted to welcome House of Travel into our whānau this year. We appreciate the continued support from Sport New Zealand, High Performance Sport NZ, ACC, Pure Athletic, Waikato River Authority and Air Tahiti Nui. Our shared values and aligned goals will further strengthen operational growth, amplify public awareness, and support positive outcomes for our communities.

Growing Participation and Community Impact

Our membership has grown by 13% from 2024. Significantly, tamariki & rangatahi numbers have increased by a staggering 21%. This growth is supported by the unwavering dedication of our clubs, volunteers, and regional leaders. We saw the affiliation of five new clubs join this year, on the back of five new clubs from 2024 with more progressing through the formation and affiliation process. This growth proves the expansion and access for whānau across the motu.

Events and High Performance

A highlight throughout the year is our national, regional and club events that continue to grow in participation and standard of delivery. WAANZ continues to enhance processes for whānau delivering events to improve the experience they are offering.

Our National Sprint Championship has grown to become one of the biggest participation sporting events in the country and is revered around the world for its world class venue and delivery, a testament to the army of kaitūao that make this event happen.

Similarly our Secondary School Nationals is one of the biggest national secondary school sporting events in the country. A big mihi to Te Waiariki Porea Trust; Kiti, Kelley and the team who have continued the legacy and commitment of the late Laurie Durand.



2025 Long Distance Nationals was held in Porirua, the first time the event has been in Hoe Tonga since 2012. A massive thanks to all the Kaitūao who made this event a huge success.

Within our high-performance space, we had 11 representative teams at the IVF World Distance Championships in Brazil. An incredible experience for all involved. The manaakitanga shown by the Brazilian host was outstanding, and it was inspiring to see how much the sport has grown internationally, with many countries bringing strong competition for our Aotearoa contingent.

Peter and Myk travelled to Milan Italy to the ICF Para Canoe World Championships where Peter earned 4th place in the A final. On target for his goal of qualifying for the LA2028 Olympics.

Acknowledgements and Reflections

Finally, I would like to acknowledge our WAANZ whānau. Ngā mihi nui ki a Ngaire Pehi (Board Chair) for her continued leadership, and the WAANZ Board for their dedication and strategic guidance. We are fortunate to have a Board that is deeply committed to our kaupapa and works in strong partnership with management.

To our incredible team - Amiria, Deb, Tara, Aroha, Jo, Trevor, Kereama, Maruwhare, Jasmine, and Noe - thank you for your commitment, professionalism, and unwavering focus. You each contribute to making our organisation stronger and more connected.

Thank you also to our regions, clubs, volunteers, and the wider waka ama whānau. The passion, dedication, and aroha you bring to our sport are what makes waka ama truly unique. Our collective impact is felt every day, on and off the water.

Looking Ahead

As we move into 2026, our focus remains on implementing and measuring progress against our strategic plan. This strategy will guide our efforts to build internal capability and capacity, grow participation, support performance aspirations, and ensure our systems are robust and sustainable.

Our achievements over the past year reflect our purpose. To ensure more whānau experience enhanced wellbeing, connection, achievement, and belonging through the culture of waka ama.

Waka ama, for all, for life!

NGĀ MIHI NUI,

Lara Collins

Waka Ama Aotearoa NZ Chief Executive



TE POARI

THE BOARD



Ngaire Pehi
Board Chair



Turanga Barclay-Kerr
Deputy Chair



Zalene Douglas
Board Member



Irene Cooper
Board Member



Fole Finau
Board Member



Tui Pukepuke
Board Member



Frances Piacun
Board Member

NGĀ KAIMAHI

THE STAFF



Lara Collins
Chief Executive



Debbie Sellar
Office & Accounts
Manager



Amiria Mita-Marshall
General Manager



Tara Ikinofu
National Development
Manager



Trevor Meiklejohn
Aukaha Project Manager



Aroha Lynch
Events Manager



Jo Thompson
High Performance
Administrator



Noenoe Barclay-Kerr
Marketing &
Communications
Coordinator



Maruwhare Harman
Auckland Regional
Development Manager



Jasmine Kaa
Hoe Tonga Regional
Development Manager



Kereama Bedggood-Noa
Tai Tokerau Regional
Development Manager

MANA WHAKAHAERE

GOVERNANCE

Board Composition

There are seven members on the Waka Ama Aotearoa NZ Board.

Name	Role	Elected or Appointed
Ngairi Pehi	Chair	Elected 2018
Turanga Barclay-Kerr	Deputy Chair, Board Representative on Performance Advisory Committee	Elected 2020
Zalene Douglas	Board Member	Appointed 2018
Fole Finau	Board Member and Chair Audit Risk Committee	Appointed 2022
Frances Piacun	Board Member and member of Audit Risk Committee	Elected 2023
Irene Cooper	Board Member and member of Audit Risk Committee	Appointed 2023
Tui Pukepuke	Board Member	Elected 2025

There is one sub-committee of the board, the Audit and Risk Assurance Committee. This committee is chaired by Fole Finau, and the members are Frances Piacun and Irene Cooper. The board chair is an ex-officio member.

As a result of an election process, Tui Pukepuke (Te Whakatōhea, Ngāi Tūhoe) was elected by WAANZ Member Clubs as a board member. Tui brings a unique combination of elite paddling experience, tikanga Māori governance, and strategic capability.

The Board's composition exceeds Sport New Zealand's minimum requirements, with over 40% of members self-identifying as female and more than four members who whakapapa Māori.



MEETING ATTENDANCE

Board Meeting Attendance 2024 - 2025

Board Member	1 October	15 March	3 June	15 July	20 September
Ngaire Pehi	Present	Present	Present	Present	Present
Turanga Barclay-Kerr	Present	Present	Present	Present	Apologies
Zalene Douglas	Present	Present	Present	Present	Present
Fole Finau	Present	Present	Present	Present	Present
Frances Piacun	Present	Present	Present	Present	Present
Irene Cooper	Present	Apologies	Present	Present	Present
Kiwi Campbell	Present	-	-	-	-
Tui Pukepuke	-	-	-	-	Present



Special General Meeting and Constitution

A Special General Meeting (SGM) was held on the 11th of September 2025 for the primary purpose of approving the updated Waka Ama Aotearoa NZ constitution and announcing the new Waka Ama Aotearoa NZ elected board member. The meeting was held via Zoom and attended by 41 people, including Waka Ama Aotearoa NZ board and staff members and 22 Waka Ama Aotearoa NZ member club representatives. The meeting approved the updated Waka Ama Aotearoa NZ constitution, which reflects an updated organisational name, strengthened purpose and values, compliance with the Incorporated Societies Act 2022, and an updated board composition that includes a minimum of four members who whakapapa Māori. The full constitution is available on the Waka Ama Aotearoa NZ website.

Sport New Zealand Governance Mark

Waka Ama Aotearoa NZ Board has achieved the Governance Mark for Sport and Recreation, recognising our commitment to strong governance, clear roles, effective leadership, and accountability. This reflects our robust strategies, well-structured decision-making, and transparent approach.

Cost of Governance

Board members do not receive remuneration for their role however they are compensated for costs incurred in attending meetings e.g. travel. The amount spent on governance for the 2024-2025 year was \$0.

A budget has been allocated for board development. It is expected this will be spent during the coming financial year as we work through board training requirements.

RAUTAKI O WAKA AMA AOTEAROA NZ WAKA AMA AOTEAROA NZ STRATEGY

2025 marked the inaugural year of the Waka Ama Aoteroa NZ five-year strategy, laying the foundation for sustainable growth, capability development, and international performance. Year 1 focused on establishing key frameworks, strengthening governance, building staff and volunteer capability, and increasing participation across all age groups and abilities.

DEVELOP

Capability and Capacity

Waka Ama Aoteroa NZ made significant growth in strengthening organisational capability and capacity. A key milestone was the implementation of the Revenue Partnership Strategy, which delivered a 6.7% increase in sustainable revenue, exceeding the year's target. New partnerships with ACC, Waikato River Authority, Tip Top, House of Travel, and Air Tahiti Nui, alongside increased event and affiliation revenue, contributed to this growth. Staff capability initiatives progressed with multiple Te Tiriti workshops, the support of staff professional development and ongoing implementation of the Aukaha Project across regions. The addition of our Marketing and Communication Coordinator will further support the capability and capacity of our organisation in this space.

GROW

More People in the Waka

Participation growth was a highlight of Year 1. Rangatahi (13–24 years) increased their involvement by 21% compared to 2024 with tamariki participation up 13%. National events were delivered successfully and financially viable. Initiatives for tāngata whaikaha, including have-a-go days, provided new engagement opportunities. The development of the Puna Ako Project has laid the foundation for structured coaching pathways and delivery.

PERFORM

International Success Sustained

Year 1 laid the foundation for elite performance, with our paddlers securing 12 medals at the IVF World Distance Event. High Performance Sport NZ funding supported athlete and coach development, and elite and club world championship campaigns were reviewed and implemented. Initial steps were taken to identify and support para paddlers. While the top-three world-placing target was not met, Year 1 established a strong base for future improvement.

YEAR 2 PRIORITIES

Year 2, Waka Ama Aotearoa NZ will focus on strengthening sustainability, cultural capability, and high-performance pathways. Strategic priorities include increasing sustainable revenue by 5%, enhancing staff productivity through the implementation of new tools, and formalising regional MOUs to support shared services across all regions.

At a board and operations level we will continue to build cultural competency through the development and implementation of a Te Tiriti o Waitangi framework and targeted workshops. Governance and compliance remain key priorities, with all clubs and regions supported to meet the requirements of the Incorporated Societies Act 2022.

Additional objectives include growing participation across all levels, advancing access to online coaching courses and safety education programmes, delivering environmental and hauora initiatives, and progressing the high-performance strategy in preparation for the 2026 IVF World Sprint Championships.

DEVELOP

Enhance volunteer engagement and retention, regional and club compliance with the Incorporated Societies Act 2022, and continuing to strengthen regional governance.

GROW

Enhance club membership retention, implementing the learning management system to support coaching and capacity building, and expanding wellbeing and water safety initiatives.

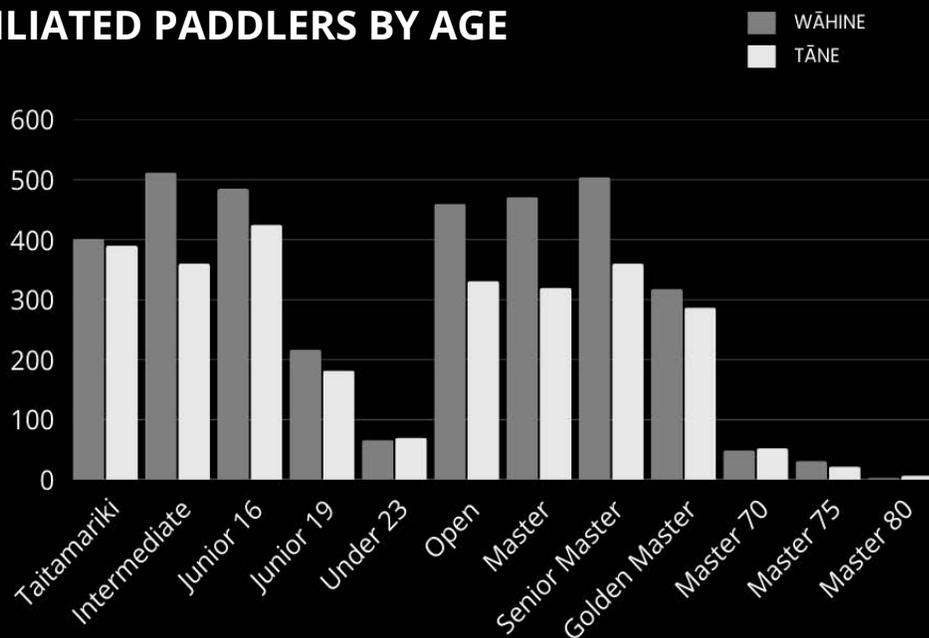
PERFORM

Formalising para athlete pathways, expanding the elite coach network, and fully resourcing the performance workstream.

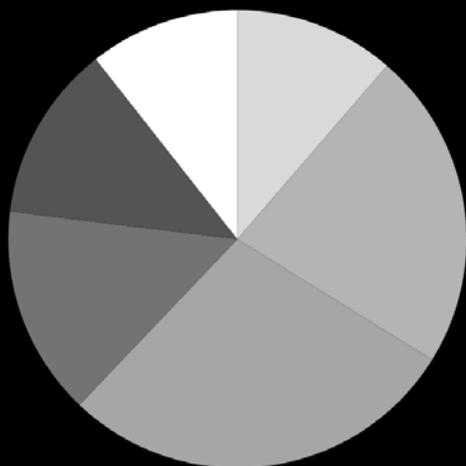
TATAUNGA O TE TAU

2025 STATISTICS

AFFILIATED PADDLERS BY AGE

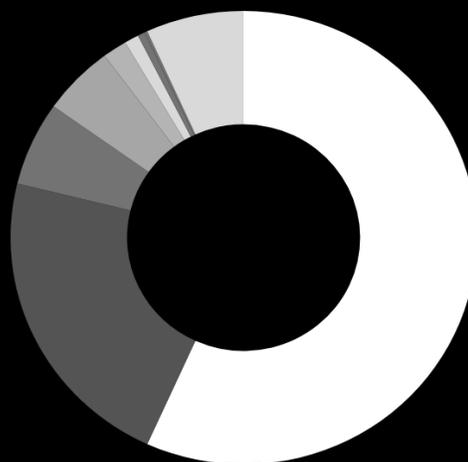


AFFILIATED PADDLERS BY REGION



Tai Tokerau Polynesian Canoe Assoc	761
Auckland Region Outrigger Canoe Assoc	1423
Te Puku O Te Ika	1789
Te Uranga O Te Ra	936
Hoe Tonga Pacifica Waka Ama Assoc	789
Te Waka o Aoraki	671

AFFILIATED PADDLERS BY ETHNICITY



Māori	56.9%	Niuean	1.0%
NZ European	22.1%	Chinese	0.5%
Cook Island Maori	6.0%	Indian	0.2%
Samoaan	5.0%	Other	6.8%
Tongan	1.7%		

6326

**AFFILIATED
PADDLERS**

13% increase

3517

WĀHINE

13% increase

2808

TĀNE

12% increase

1663

U13

14% increase

2972

U19

19% increase

3352

OPEN+ DIVISION

7% increase

99

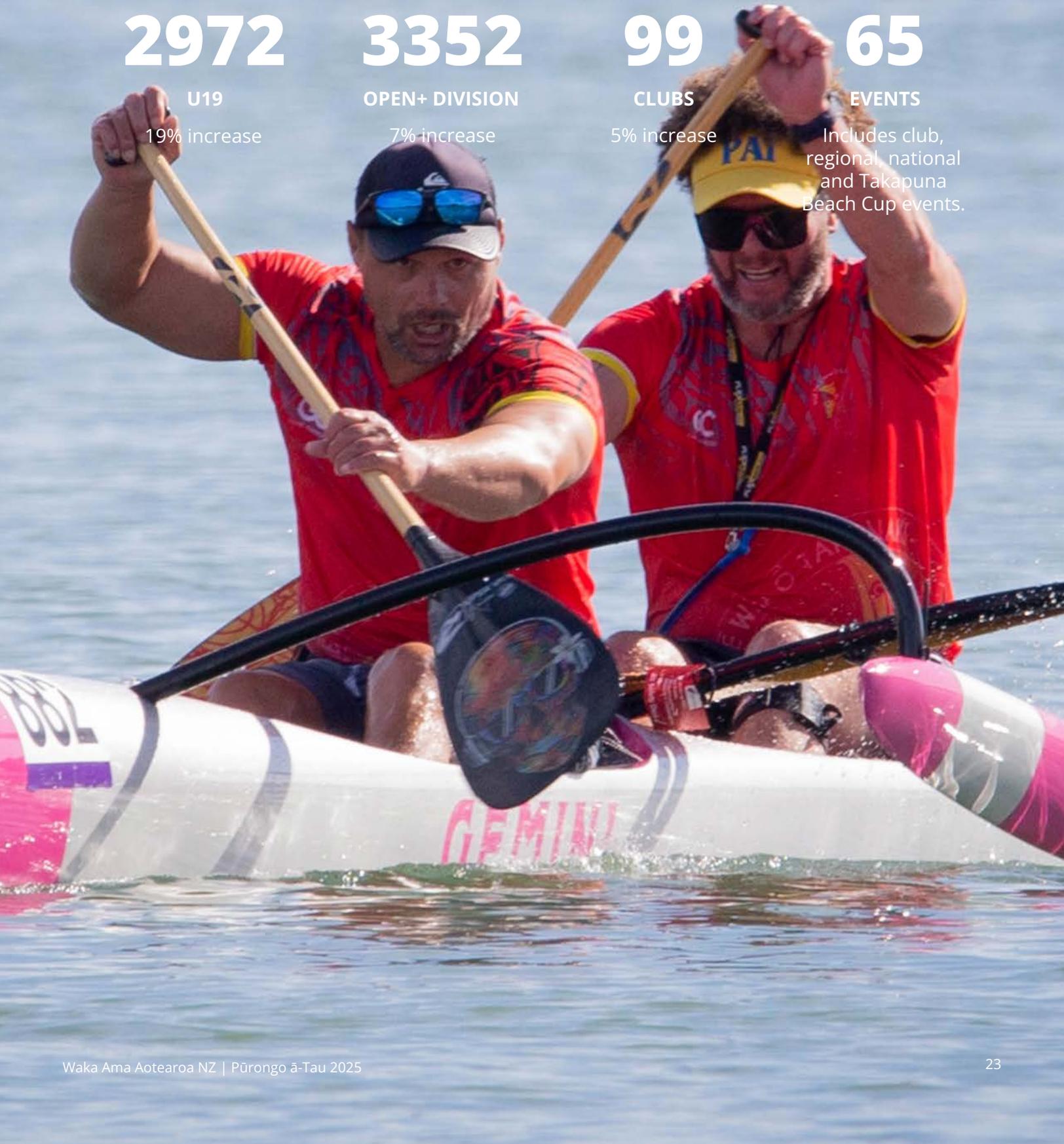
CLUBS

5% increase

65

EVENTS

Includes club,
regional, national
and Takapuna
Beach Cup events.



NGĀ KAUPAPA WHAKAHIRA

2025 HIGHLIGHTS





Year 1 of the Waka
Ama Aotearoa NZ
Strategy
Implemented

Five new
commercial
partnerships
confirmed

12 medals secured
at the IVF World
Distance Event

3 national events
successfully
delivered

First Hauora Hub to
pop up at the 2026
Sprint
Nationals

40%+ of WAANZ
Board Members
are wāhine and
more than four who
whakapapa Māori

House of Travel
Events is the
official WAANZ
travel partner

3.7% revenue
increase

A Marketing and
Communications
Coordinator
employed

21% increase in
rangatahi
involvement

RAUTAKI RANGATAHI

YOUTH STRATEGY

The Rautaki Rangatahi continues to be a guiding document for our commitment to enhancing quality waka ama experiences for rangatahi.

The year two activity plan (April 2024 - May 2025) became more manageable with the reduction in activities, with an approximate 80% completion rate. Some key achievements included:

- Engagement with Te Reo Taiohi rōpū (online hui and wānanga)
- Increased social media activity and promotion of rangatahi engagement
- Increased promotion and advocacy of Balance is Better
- Relevant resources shared with schools and clubs
- Rangatahi engagement survey and event feedback form
- Increased rangatahi engagement within regions through Aukaha project

During the implementation of the year two activity plan, the WAANZ Strategy was developed and released. In consideration of the strategy, an increase in kaimahi, and a focus on a more streamlined approach to the Rautaki Rangatahi the focus is now embedding this across our workstreams. There will be no specific annual activity plans moving forward for the Rautaki Rangatahi. The implementation dates will also align with the organisation's strategy and now have an annual reporting period of 1 October - 30 September.



TE REO TAIOHI

YOUTH VOICE

Te Reo Taiohi Rōpū

After four years of activity and two cohorts of rangatahi rōpū members, Te Reo Taiohi rōpū ended in April 2025. Taking into consideration the growth and development, challenges, our waka ama environment, and relevant data and insights, the rōpū had reached its potential and purpose. This is a positive development for the kaupapa. Thanks to the contributions from rangatahi rōpū members, Waka Ama Aotearoa NZ has been able to grow and develop in the rangatahi engagement space to support the development of quality experiences for rangatahi.

As we continue to grow and develop in this space, it is an exciting opportunity for us to explore new avenues to engage with rangatahi.

The concept of Te Reo Taiohi, youth voice, will remain, and we are committed to ensuring we capture a rangatahi voice to inform, advise, and provide insights from a rangatahi perspective.

Two key activities that were implemented this year to ensure our commitment to capturing, utilising, and being informed by a youth voice were a Rangatahi Engagement Survey and Secondary School Nationals Event Feedback. The idea was to focus on developing relevant and robust data capture methods and have a more widespread reach of rangatahi voice throughout Aotearoa.

We extend our thanks to the previous Te Reo Taiohi rōpū members for their engagement and contributions to the kaupapa.

This year marks the launch of the first annual Rangatahi Engagement Survey as the initial step to a long-term commitment to ensuring we engage and capture the perspectives of rangatahi in waka ama. The online survey was released at the secondary school nationals event and shared with clubs, with the results setting a baseline of data for us to work with.

The intention is to continue to conduct the survey annually to track trends over time, evaluate the effectiveness of rangatahi related initiatives, and remain responsive to waka ama development for rangatahi.

RANGATAHI ENGAGEMENT SURVEY

94% feel that waka ama is an inclusive sport

95% feel improvement in their waka ama skills

92% likely to recommend waka ama to others

60% participate in waka ama at least once a week

40% participate in school and club

52% participate in school only

AUKAHA

STRENGTHEN & ADAPT PROJECT



Hei whakapakari i ngā aukaha o tō tātou waka, haere ake nei.

Aukaha continues to strengthen regional capability and capacity. AROCA, Tai Tokerau and Hoe Tonga now have Regional Development Coordinators who focus on events, social media and rangatahi spaces.

Relationships with Regional Sports Trusts and College Sport organisations assist in club, school and rangatahi engagement, providing insights for the development and implementation of rangatahi initiatives in these regions. Ongoing kōrero to guide and support solutions and approaches continue for Te Puku o Te Ika, Te Waka o Aoraki and Te Uranga o Te Rā.

Of note, a significant milestone was achieved by Te Puku o Te Ika, shifting to a Board of Directors with a unique Kāhui structure.

A priority via Aukaha is enhancing regional governance, developing a regional governance checklist and baseline regional survey. This is in support of the current governance structure and practices so Waka Ama Aotearoa NZ can better locate each region on a sport governance continuum. As a result, we look to establish learning and development opportunities for regional boards and committees, with the goal of regional governance being fit for purpose.

TE RŌPŪ WHAIKAHA

DISABILITY ADVISORY GROUP

In 2024-2025, WAANZ, in partnership with Te Rōpū Whaikaha, supported four Kaihoe Whaikaha “Have a Go” Days across Whaingāroa, Waikato, Taranaki, and Hawke’s Bay, working closely with local clubs, ParaFeds, and Regional Sports Trusts. The rōpū met regularly via Zoom and connected at the 2025 Sprint Nationals, with special thanks to Roni Nuku for her support in this space. Members also participated in the Para Sport Collective and National Classifiers hui, providing valuable insights and networking opportunities.

In October, Graeme White completed a 3-day course in Japan, gaining Level 3 (National Classifier) status. A plan to implement the National Classification will be developed under the guidance of the rōpū. As a result of the rōpū mahi, participation outcomes from the Rōpū Whaikaha Action Plan have largely been achieved including a database of Para Paddlers, visibility and promotion of whaikaha waka ama events, data and insights have been collated, and sector connections have been strengthened.

Areas for further development include coaching, equipment, and resources as we move into Year 2. The rōpū continues to provide feedback to Waka Ama Aotearoa NZ on kaihoe whaikaha initiatives, events, and elite campaigns, ensuring the kaupapa remains a key focus internally. Exciting developments are ahead, and we look forward to continuing this work with Te Rōpū Whaikaha.



PUNA AKO

COACHING & LEARNING

The Puna Ako, coaching and learning hub, project has made significant progress over the past year, with key achievements including the development of a community coaching plan, an online waka ama safety course, and the initiation of an online learning platform with online learning courses.

COMMUNITY COACHING PLAN

The Community Coaching Plan outlines and provides national direction for developing an effective and sustainable community coaching system in Aotearoa for our waka ama whānau within clubs, regions, and schools. The community coaching plan focuses on the foundation and development stages of being a coach and outlines key areas of development to support an effective community coaching system.

The purpose of the plan is to lead and support an effective and sustainable community coaching system for our waka ama whānau that supports the growth, competence, and motivation of waka ama coaches in our clubs, regions, and schools.

The initial focus areas of the plan includes:

- Community Coach Pathway
- Community Coach Principles
- Coach Learning Opportunities
- Coach Developer Network
- Data & Insights

To initiate development within the coaching and learning space, it was intentional to begin with a community coaching plan focusing primarily on the foundation and development level.

A more encompassing coaching development plan will be the next phase of this project to ensure all areas of coaching and learning development are included.

WAKA AMA SAFETY COURSE

In partnership with Coastguard, the Waka Ama Safety course was redeveloped and created into an online learning course. The course was released in May of this year and has been well received from our waka ama whānau.

We continue to use our social media platforms to promote the course and hope that by making it available online, it increases waka ama safety knowledge throughout our communities.

ONLINE LEARNING

Significant progress and development were made this year working towards developing an online learning platform with online learning courses. A full review and re-development of all the existing foundation level courses was completed with five new updated coaching booklets.

Engagement with an external provider, Epic Learning, has commenced, and we are in the initial stages of developing an online learning platform that will host our online learning courses. We look forward to this coming to fruition and providing online learning opportunities for our waka ama whānau.



KAITŪAO

VOLUNTEERS

Kāore e ārikarika ngā mihi ki a koutou, te hāpai ō, ngā kaitūao o tō tātou kaupapa.

Waka Ama Aotearoa NZ extends thanks to all kaitūao (volunteers) across our many waka ama events and kaupapa. Your continued support and participation each year is a big part of the ongoing operations and administration at regional, national and club levels.

With many kaitūao across Aotearoa volunteering their time and expertise, we can't thank you enough for organising and delivering local events, initiating action within boards and working committees, maintaining general administration and operations of clubs, and providing coaching and learning opportunities to kaihoe.

Your support is key to our ongoing success as Waka Ama Aotearoa NZ, and your contribution of time, effort and aroha takes us one step closer to a great future for waka ama. We remain committed to enhancing our engagement with and recognising the contributions of our kaitūao.



SPRINT NATIONALS

12 - 18 JANUARY 2025



Waka Ama Aotearoa NZ hosted the biggest ever Waka Ama Sprint Nationals in 2025. The event took place at Lake Karāpiro, supported by tāngata whenua Ngāti Korokī Kahukura and Ngāti Hauā. The 35th annual event was not only a milestone in event years, but also record-breaking participation numbers of 3875 paddlers who competed in the seven-day event.

The intergenerational event again catered to kaihoe, inclusive of tamariki, rangatahi, pakeke, kaumātua, adaptive paddlers, and paddlers of all ethnicities and cultures. An event that truly embodies our vision; Waka Ama - mā te katoa, mō āke tonu! Waka Ama - for all, for life!

The event boasted a 19% growth in participation numbers from the 2024 event, from 75 different clubs throughout Aotearoa. There were 415 races throughout the event, and paddlers competed in W1, W6, and W12 events across distances of 250m, 500m, 1000m, and 1500m. Of the many paddlers, over 60% of paddlers were aged 5-23 years, which reflects the ongoing growth of the sport at the community level.

The event was lively with a full spectator bank and supporters upwards of 10,000 in attendance throughout the duration of the event. Whakaata Māori also provided live racing coverage for all our waka ama whānau tuning in from home. Thank you to our many partners and sponsors for supporting this year's event.

Thank you to local iwi, our amazing team of kaitūao, all partners and sponsors, our broadcaster, paddlers, and all our waka ama whānau for contributing, supporting, and being part of the event.

EVENT STATISTICS

(*percentage statistic based on comparison to the 2024 event statistics)



Sprint Nationals Awards

Ace Cuthers Memorial Club Spirit Award

Nga Hoe Horo Outrigger Canoe Club

Club Points Trophy

Horouta Waka Hoe

3874

**TOTAL
PADDLERS**

20% increase

2144

**FEMALE
PADDLERS**

25% increase

1730

**MALE
PADDLERS**

13% increase

75

**TOTAL
CLUBS**

7% increase

2329

**PAADLERS
U/19**

30% increase

1433

**PADDLERS
U/13**

27% increase

83yrs

**OLDEST
PAD DLER**

6yrs

**YOUNGEST
PADDLER**



SECONDARY SCHOOL NATIONALS

LAKE TIKITAPU, ROTORUA

24 - 28 MARCH 2025

Mō ngā whakatupuranga āpōpō.

The 2025 Waka Ama Secondary School Nationals took place from 24 -28 March at Tikitapu, Rotorua, with a record-breaking number of paddlers. The event hosted 2,167 kaihoe from 124 schools across Aotearoa, and two age groups for wāhine and tāne. With 220 races in the W1, W6, and W12 categories, expanding to a five-day competition.

The expansion was to accommodate the growth and increasing popularity of the championship for rangatahi. 2025 Waka Ama Secondary School Nationals marked the biggest in the event's history. This event remains a standout on our waka ama calendar, recognising and celebrating our rangatahi both on and off the water.

A special thank you to event co-host Te Waiariki Pūrea Trust and to all our whānau waka ama involved for the support and engagement. Ngā mihi nui ki a koutou..

(*percentage statistic based on comparison to the 2024 event statistics)

124
SCHOOLS

220
RACES

1176
FEMALE PADDLERS

991
MALE PADDLERS



LONG DISTANCE NATIONALS

PORIRUA

24 - 27 APRIL 2025

Ko te pae tawhiti, whāia kia tata!

The Long Distance Nationals took place in Porirua from 24 - 27 April and was co-hosted by Hoe Tonga Pacifica Waka Ama Association. The weather provided some good racing conditions for the paddlers and a good opportunity to paddle in a new environment.

1,059 paddlers competed in the event from 59 different clubs. The event also acted as the official qualifier for our age group teams and W1 paddlers aiming to compete at the IVF World Distance Championships in Brazil. Thank you to all our whānau waka ama involved for the support and engagement.

Mei kore ake i a koutou.

(*percentage statistic based on comparison to the 2024 event statistics)

59

CLUBS

1059

PADDLERS

555

FEMALE PADDLERS

504

MALE PADDLERS



TAKAPUNA BEACH CUP

TAKAPUNA, AUCKLAND

14 - 16 FEBRUARY 2025

The Takapuna Beach Cup took place 14-16 February 2025 at Takapuna Beach, Tāmaki Makaurau. The event welcomed 1,296 competitors from Aotearoa, Australia, the Cook Islands, French Polynesia, Hawaii, UK and USA.

The event faced some challenging weather conditions, and with the safety of competitors at the forefront, the Saturday racing was adapted, and Sunday racing was cancelled. Despite the shortened and adapted event, it was awesome to come together with our international paddling whānau and experience some exciting racing in the challenging conditions.

Thank you to the sponsors, partners and all the kaitūao for supporting the event.

COUNTRIES

AOTEAROA AUSTRALIA COOK ISLANDS
FRENCH POLYNESIA HAWAI'I UK USA

1296
PADDLERS

707
FEMALE PADDLERS

589
MALE PADDLERS



ELITE TRAINING CAMP

ŌKAHU BAY, AUCKLAND

12 - 13 JULY 2025



The Aotearoa Combined Elite Training Camp 2025 was held in July at the Hyundai Marine Sports Centre in Ōrākei, Auckland. This camp served as a preparatory gathering for all Aotearoa teams headed to the IVF Va'a World Distance Championships in Brazil.

The camp's main purpose was to unite kaihoe and foster whanaungatanga. The camp featured W6 training sessions, haka practice, and uniform presentations, alongside a Sport Integrity Commission "Drug-Free Sport" workshop and a managers' meeting to discuss travel and logistics for Brazil.

The camp helped strengthen team kotahitanga, cultural connection, and readiness ahead of the international competition.

WORLD DISTANCE CHAMPS

NITEROI, BRAZIL

16 - 20 AUGUST 2025

Ngā mihi ki ngā toa whakaihu waka i tū hei kanohi mō Aotearoa i te taumāhekeheke IVF World Distance Championships 2025.

On 16 - 20 August 2025, Waka Ama Aotearoa NZ travelled with 11 representative teams, including the four nationally selected teams, to Niteroi, Brazil, for the 2025 IVF World Distance Championships. The paddlers were joined by WAANZ area coordinators, coaches, managers and supporters in Brazil.

We are so proud of every paddler, coach, manager, and supporter who contributed to this campaign. Ngā mihi nui to the Brazil Canoe Federation, the event organisers, and the International Va'a Federation for their manaakitanga and for hosting such a memorable event. A huge thank you also to our Waka Ama Aotearoa NZ sponsors, Tai Paddles and Pure Athletic, for their ongoing support.

Finally, a big mihi to all our coaches and managers who dedicate their time and efforts into building the skill and expertise of our paddlers to represent Aotearoa on international waters.

75

NZ PADDLERS

780

OVERALL EVENT
PADDLERS



Selected Coaches and Managers

Elite J19 Women

Maori Tere (Coach)
Agnes Tere (Manager)

Elite J19 Men

Paddy Rimene (Coach)
Kath Rimene (Manager)

Elite Open Women

Roni Nuku (Coach)
Puhiwahine Nepe Apatu (Manager)

Elite Open Men

Tupuria King (Coach)
Irene Cooper (Manager)

Selected Teams

J19 Tāne

Hemi Ranga, Jeremiah Rimene Albrett, Kade Tito, Kaitawhiti Kereopa, Lochlan Te'o, Naea Williams, Te Rito Rika

J19 Wāhine

Abigail Liufalani, Cheidan Moetara, Chelsea Reti, Hine Brooking, Lucy Jordan, Marnie Toloa, Okeroa Irwin

Open Tāne

Eric Waterson-Holland, Kaitawhiti Kereopa, Manawa Irwin, Mitch Zandstra, Rehutai Appleyard, Tupuria King

Open Wāhine

Amber Walters, Anne Cairns, Geni Walters, Jess McDuff, Maddie Dawe, Raanj Rapana



ICF CANOE WORLD SRPINT CHAMPS

MILAN, ITALY

20 - 24 AUGUST 2025

On 20-24 August, the ICF Canoe World Champs took place in Milan, Italy. Selected as the representative for Aotearoa on the international stage was Peter Cowan.

Along with coach Myk Nuku, Pete travelled to Milan to compete in the Para Va'a VL3 200m category after his success at the 2024 Paralympic Games, where he won a bronze medal.

Pete raced and placed 1st in his heat with a time of 47.46, followed by another strong performance in the A Final, taking 4th place with a time of 47.54.

Haere mai tētahi āhua, Peter!



WHAKATAETAE WHAIKAHA

PARA EVENTS

Have a go days continue to be part of the work we deliver for our whānau whaikaha and in 2025 we delivered four Kaihoe Whaikaha - Have a Go Days.

In May we hosted alongside partners and local clubs the Kaihoe Whaikaha - Have a Go Day in Whāingaroa, as part of a series of opportunities for tāngata whaikaha.

These kaupapa provide the opportunity for tāngata whaikaha (people with disabilities) to have a go at waka ama and engage in the sport.

Thank you to the kaihoe who took part, Whāingaroa Whānau Hoe Waka club, and WAANZ Te Rōpū Whaikaha for the support in making the event possible.

The events have come as a result of the Waka Ama NZ Te Rōpū Whaikaha Action Plan; aimed at increasing the access to, and participation in, waka ama for tāngata whaikaha in Aotearoa.

In addition to our ongoing commitment to be inclusive of all whānau we have developed a webpage for kaihoe whaikaha on the WAANZ site to find waka ama related tāngata whaikaha events and information.

2025 KAIHOE WHAIKAHA - HAVE A GO DAYS

- Whaingaroa (18 May 2025)
- Waikato (1 March 2025)
- Taranaki (25 Jan)
- Hawkes Bay (18 Dec)



WHAKATAETAE Ā KARAPU CLUB EVENTS

This year 47 club-level events were hosted alongside 8 regional sprint events. This included 3 secondary school regionals - 2x for junior and senior schools in Tāmaki and 1x in Hoe Tonga region - and 5 regional sprints.

Through the sanctioned-event process, all these activities met the WAANZ safety and compliance standards for kaihoe of all ages. Of particular note, a brand-new club at Mangawhai ran its first ocean-going club event, and Tūrangawaewae celebrated its 20th anniversary.

Amongst these kaupapa we hosted

- 6** WAKA AMA SERIES
- 1** NEW CLUB EVENT
- 6** TAITAMARIKI EVENTS

These events mark important milestones that show the growth and impact of waka ama at a grassroots level. It's inspiring to witness paddling events across the motu, giving youth and whānau opportunities to participate, compete, and experience a range of entry points into the kaupapa.

WAANZ expresses heartfelt thanks to all club and regional administrators, working committees, event hosts, whānau waka ama, and local communities whose dedication and aroha made this year's calendar possible.



EVENTS PER REGION

6 **19**

TAI TOKERAU
POLYNESIAN CANOE
ASSOC

AUCKLAND REGION
OURIGGER CANOE
ASSOC

16

1

TE PUKU O TE IKA

TE URUNGA O TE RĀ

2

3

HOE TONGA
PACIFICA WAKA
AMA ASSOC

TE WAKA O AORAKI

PAE PĀPĀHO PĀPORI

SOCIAL MEDIA



Our social media continues to be a key platform for engaging and connecting online with our waka ama whānau. Our Instagram and Facebook platforms grew in engagement over the past year, with an increase in followership.

This year, we have continued with a content schedule and categories, ensuring we are highlighting the many kaupapa of Waka Ama Aotearoa NZ. Some key highlights include in the last 90 days, 343k views across our platforms, 34k total followers, and a near 50% engagement rate on our photo posts. We strive to employ Māori during our national events with consistent outputs so whānau feel they are part of the kaupapa wherever they are.

We continue to engage rōpū to gather insights on how we can improve our social media platforms, and we hope to further develop over the next year highlighting our strategic vision and mission.

34,894

FACEBOOK
5% increase

9,216

INSTAGRAM
19% increase

TE TOHU TAKARO O AOTEAROA MĀORI SPORTS AWARDS



The 34th Annual Aotearoa Māori Sports Awards, hosted by Te Tohu Taakaro o Aotearoa Charitable Trust, was held at Mercury Baypark Arena, Mount Maunganui, Saturday 30 November 2024.

The awards are held annually to celebrate and acknowledge Māori sporting achievements. Waka Ama World Champion athletes were acknowledged for their achievements at the 2024 International Va'a Federation World Sprints, held in Hilo, Hawaii. Congratulations to all our waka ama whānau who were acknowledged and received awards.

Te Pikinga o Tāwhaki (Individual Māori World Champion)

**Hinekahukura Brooking - j16 Women -
V1 500**

(Ngāti Porou, Rongowhakaata, Ngāti
Tūwharetoa)

**Makuini Johnson - Para Women (VL2) -
V1 250**

(Ngāti Ranginui, Ngāi Te Rangi, Ngāti Porou,
Tainui)

Peata Nuku- Para Women (VL4) - V1 250
(Ngāti Kahungunu, Ngāti Rongomaiwahine)

George Thomas - Para Men (VL4) - V1 250
(Ngāti Pikiao)

TE TOI HUAREWA | Māori Para Athlete of the Year

Peter Cowan PLY#231
(Ngāti Kahungunu)

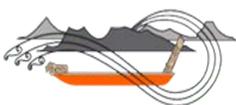
NGĀ RANGAPŪ

PARTNERS, SPONSORS & FUNDERS

Waka Ama Aotearoa NZ would like to give thanks to all our partners and sponsors for their ongoing support and contribution towards waka ama and our waka ama whānau, at a national, regional, and club level.

We recognise and appreciate the positive impact these relationships and contributions have towards our sport and look forward to strengthening our partnerships in the future.

PARTNERS AND SPONSORS



FUNDERS

Aotearoa Gaming Trust
Bluesky Community Trust
Dragon Community Trust
Eastern & Central Community Trust
Four Winds Foundation
Grassroots Trust
Hapai te Hauora
Lion Foundation
MAS Foundation
New Zealand Community Trust
New Zealand Lottery
North & South Trust
Pub Charity
Te Puni Kōkiri
Te Rūnanga o Ngāti Toa Rangatira
Te Taura Whiri i te Reo Maori
Trust Tairāwhiti
Trust Waikato
Takapuna Beach Business Association
Auckland Council Regional Fund
Devonport-Takapuna Local Grant



renga Wa

MOANA NUI

TUKAKA COAST N.Z.

PŪRONGO PŪTEA

FINANCIAL REPORT



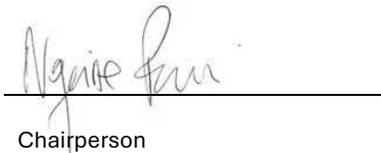


Approval of Financial Report

Waka Ama Aotearoa New Zealand Inc For the year ended 30 September 2025

The board are pleased to present the approved financial report including the historical financial statements of Waka Ama Aotearoa New Zealand Inc for year ended 30 September 2025.

APPROVED



Chairperson

Date: 05 December 2025



Board Member

Date: 05 December 2025

Statement of Service Performance

Waka Ama Aotearoa New Zealand Inc For the year ended 30 September 2025

‘What did we do?’. ‘When did we do it?’

Description of Entity’s medium to long term objectives

Our goals include organizing successful events that meet the needs of our membership and increasing participation in the sport of Waka Ama.

Effective governance of the sport of Waka Ama including representing New Zealand at the World Club and Elite Championships.

	2025	2024
Description of significant activities		
Participation (number of affiliated individuals)	6,323	5,602
Participation (number of affiliated member clubs)	99	94
Participation by Gender		
Male	2,806	2,501
Female	3,517	3,101
Total Participation by Gender	6,323	5,602
Participation by Age		
Under 19s	2,972	2,487
Over 19s	3,351	3,115
Total Participation by Age	6,323	5,602
Number of sanctioned events held		
Events Held	65	62
Number of participants in		
National Sprint Championship	3,874	3,238
National Long Distance Championship*	1,973	-
National Secondary School Championships	2,167	1,907
Takapuna Beach Cup	1,296	957
Total number of participants in	9,310	6,102

* 2 National Long Distance Championship events in 2025

Statement of Financial Performance

Waka Ama Aotearoa New Zealand Inc
For the year ended 30 September 2025

‘How was it funded?’. ‘What did it cost?’

	Notes	2025	2024
Revenue			
Funding, grants and sponsorship revenue	1	1,386,104	911,873
Members fees, subscriptions and other event revenue	1	1,219,258	1,219,548
Revenue from providing services	1	138,199	100,947
Interest, dividends and other investment income	1	14,791	30,925
Total Revenue		2,758,351	2,263,293
Expenses			
Volunteer and employee related costs	2	895,184	836,437
Costs related to providing goods or services	2	1,683,883	1,441,475
Other expenses	2	265,198	219,071
Total Expenses		2,844,266	2,496,984
Surplus/(Deficit) for the Year		(85,914)	(233,691)

Statement of Financial Position

Waka Ama Aotearoa New Zealand Inc
As at 30 September 2025

‘What the entity owns?’. ‘What the entity owes?’

	Notes	2025	2024
Assets			
Current Assets			
Bank accounts and cash	3	309,377	673,815
Debtors, Prepayments and Inventory			
Trade receivables		63,739	42,609
Prepayments		63,313	28,278
Inventory		24,563	-
Total Debtors and Prepayments		151,615	70,887
Total Current Assets		460,992	744,702
Non-Current Assets			
Property, Plant and Equipment	5	18,298	16,228
Total Non-Current Assets		18,298	16,228
Total Assets		479,290	760,930
Liabilities			
Current Liabilities			
Creditors and accrued expenses			
Trade payables	4	33,685	20,364
Accrued expenses	4	7,500	10,827
Goods and services tax	4	4,218	17,907
Employee costs payable	4	110,210	115,857
Deferred revenue	7	47,001	233,386
Total Creditors and accrued expenses		202,614	398,341
Total Current Liabilities			
Total Liabilities		202,614	398,341
Total Assets less Total Liabilities (Net Assets)		276,675	362,590
Accumulated Funds			
Accumulated surpluses or (deficits)	6	276,675	362,590
Total Accumulated Funds		276,675	362,590

Statement of Cash Flows

Waka Ama Aotearoa New Zealand Inc
For the year ended 30 September 2025

‘How the entity has received and used cash’

	2025	2024
Cash Flows from Operating Activities		
Funding, grants and sponsorship receipts	1,386,104	911,873
Members fees, subscriptions and other event receipts	1,219,258	1,219,548
Receipts from providing services	42,934	58,876
Interest, dividends and other investment receipts	14,791	30,925
Payments to suppliers and employees	(3,016,646)	(2,232,105)
Total Cash Flows from Operating Activities	(353,560)	(10,883)
Cash Flows from Investing and Financing Activities		
Receipts from sale of property, plant and equipment	849	-
Payments to acquire property, plant and equipment	(11,727)	(6,030)
Total Cash Flows from Investing and Financing Activities	(10,878)	(6,030)
Net Increase/(Decrease) in Cash	(364,438)	(16,914)
Bank Accounts and Cash		
Opening cash	673,815	690,729
Closing cash	309,377	673,815
Net change in cash for the period	(364,438)	(16,914)

Statement of Accounting Policies

Waka Ama Aotearoa New Zealand Inc For the year ended 30 September 2025

‘How did we do our accounting?’

Basis of Preparation

This performance report is prepared in accordance with the XRB's Tier 3 (NFP) Standard. The entity is eligible to apply these requirements as it does not have public accountability and has total annual expenses of less than \$5million. All transactions in the performance report are reported using the accrual basis of accounting. This performance report is prepared under the assumption that the entity is a going concern and will continue to operate for the foreseeable future.

Goods and Services Tax (GST)

The entity is registered for GST and all amounts are recorded on a GST exclusive basis, except for Trade Receivables and Trade Payables which are stated inclusive of GST

Income Tax

Waka Ama Aotearoa New Zealand Inc is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Revenue

General Principle for Revenue recognition

Revenue is recognised when it is probable that economic benefits will flow to the entity and the amount can be measured reliably. Revenue is measured at the fair value of consideration received or receivable.

Grants, Donations, and Funding

Revenue from grants, donations, and funding is recognised as the documented expectations or conditions are satisfied. Where funding is provided with specific expectations regarding its use or timing, revenue is deferred and recognised progressively as those expectations are met. If there are no documented expectations, revenue is recognised when received.

Service Delivery and Contracts

Revenue from services or contractual arrangements is recognised when the related service has been provided or the performance obligation has been fulfilled.

Membership Fees and Subscriptions

Membership fees and subscriptions are recognised over the period to which the membership relates.

Commercial Activities

Revenue from the sale of goods is recognised when the goods are delivered to the customer. Revenue from the provision of services is recognised when the service is performed.

Interest and Other Income

Interest income is recognised as it accrues, using the effective interest method. Other income is recognised when earned.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Notes to Performance Report

Waka Ama Aotearoa New Zealand Inc For the year ended 30 September 2025

	2025	2024
1. Analysis of Revenue		
Funding, grants and sponsorship revenue		
Accident Compensation Corporation	151,000	50,000
Aotearoa Gaming Trust	53,000	-
Bluesky Community Trust	2,000	-
Dragon Community Trust	1,900	-
Eastern & Central Community Trust	18,000	-
Four Winds Foundation	20,000	20,000
Grassroots Trust	20,000	20,000
Hapai te Hauora	10,000	-
House of Travel	10,000	-
Lion Foundation	15,000	-
Maritime New Zealand	11,750	34,750
MAS Foundation	25,000	-
New Zealand Community Trust	110,000	92,500
New Zealand Lottery	40,000	-
North & South Trust	-	14,115
Onu Sportswear NZ Limited	50,000	-
Pub Charity	15,000	32,716
Rotorua NZ	10,000	-
Sport New Zealand	625,892	587,792
Te Puni Kōkiri Funding	10,000	-
Te Rūnanga o Toa Rangaira	5,000	-
Te Taura Whiri I te Reo Maori	15,000	20,000
Trust Tairāwhiti	76,562	-
Trust Waikato	25,000	25,000
Waddell & Associates	10,000	-
Waikato River Authority	50,000	-
Waipa District Council	6,000	15,000
Total funding, grants and sponsorship revenue	1,386,104	911,873

	2025	2024
Members fees, subscriptions and other event revenue		
Sprint Nationals Entry Fees	213,447	162,759
Sprint Nationals parking, merchandise and other	276,759	264,821
School Nationals Entry Fees	95,970	59,934
School Nationals parking, merchandise and other	119,685	121,791
Long Distance Nationals Entry Fees	128,788	-
Long Distance Nationals parking, merchandise and other	34,921	-
Worlds - Campaign Income	134,163	472,679
Worlds - Other Income	27,449	60,426
Takapuna Beach Cup	188,076	77,137
Total members fees, subscriptions and other event revenue	1,219,258	1,219,548
Revenue from providing services		
Affiliation Fees	74,862	57,212
ID Card	16,616	13,291
Administration, Coaching Courses & Other	46,721	30,444
Total revenue from providing services	138,199	100,947
Interest, dividends and other investment income		
Interest Income	14,791	30,925
Total interest, dividends and other investment income	14,791	30,925
2. Analysis of Expenses		
Volunteer, contract services and employee related costs		
Salaries	757,271	740,587
Volunteers	92,045	85,826
Contract Services	45,868	10,025
Total volunteer, contract services and employee related costs	895,184	836,437
Costs related to events and providing goods and services		
Sprint Nationals	397,118	332,584
Long Distance Nationals	295,067	33,815
School Nationals	351,545	194,543
World Campaign	291,088	640,662
Membership cards	16,310	14,767
Special Projects (Coaching course delivery, contract event delivery & other)	191,816	123,734
Takapuna Beach Costs	140,938	101,371
Total costs related to events and providing goods and services	1,683,883	1,441,475

	2025	2024
Other Expenses		
Advertising	5,214	3,053
Auditor Fees	7,680	13,210
Bank Fees	6,189	4,373
Consulting & Accounting	19,488	26,418
Depreciation	8,808	7,323
Insurance	23,927	11,935
Motor Vehicle Expenses	74,113	40,174
NKOA Meeting Expenses	8,447	18,066
Office Expenses	4,865	8,888
Other	6,961	11,583
Professional Development	31,707	12,725
Rent	35,055	32,340
Subscriptions	8,461	8,994
Telephone & Internet	6,592	5,916
Travel	17,691	14,074
Total other expenses	265,198	219,071

3. Analysis of Assets

Bank accounts and cash

Kiwibank - Operations Bank Account	7,446	63,318
Kiwibank - Savings Account	16	16
Kiwibank - Term Savings Account	308,512	613,721
Visa Credit Card	(6,596)	(3,240)
Total bank accounts and cash	309,377	673,815

4. Analysis of Liabilities

Creditors and accrued expenses

Accounts Payable	33,685	20,364
GST	4,218	17,907
Accrued Expenses	7,500	10,827
Total creditors and accrued expenses	45,403	49,098

Employee costs payable

Holiday Pay Provision	81,282	92,229
PAYE Payable	19,242	17,723
Wages Payable - Payroll	9,685	5,905
Total employee costs payable	110,210	115,857

5. Property, Plant and Equipment

Asset Class	2025				
	Opening Carrying Amount	Purchases	(Disposals)	(Depreciation and Impairment)	Closing Carrying amount
Office equipment	12,300	11,727	(849)	(8,023)	15,155
Plant & Equipment	3,928	-	-	(786)	3,142
Total	16,228	11,727	(849)	(8,808)	18,298

Asset Class	2024				
	Opening Carrying Amount	Purchases	(Disposals)	(Depreciation and Impairment)	Closing Carrying amount
Office equipment	12,611	6,030	-	(6,341)	12,300
Plant & Equipment	4,910	-	-	(982)	3,928
Total	17,521	6,030	-	(7,323)	16,228

6. Accumulated Funds

Accumulated Funds

Opening Balance	362,590	596,281
Accumulated surpluses or (deficits)	(85,914)	(233,691)
Total Accumulated Funds	276,675	362,590

7. Deferred Revenue

Description	Purpose and nature of the documented expectations over future use	Date documented expectations are expected to be satisfied	Original Amount \$	Deferred Amount	
				Current year \$	Last year \$
Entry fees	Entry fees received before balance date	Feb 26	12,001	12,001	64,824
Event funding	Funding for post balance date events	Jan 26	35,000	35,000	145,562
Operating expenses	Funding for operating expenses				20,000
Vendor fees	Vendor fees for post balance date events				3,000
	Total		47,001	47,001	233,386

8. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 September 2025 (Last year - nil).

9. Related Parties

There were no significant transactions, or any other transactions requiring disclosure, involving related parties during the financial year. (Last year - nil)

10. Commitments

Commitments to lease or rent assets

Vehicle lease - 48 months term, 39 months remaining	144,586	31,941
Office lease - No fixed term	-	-
Total commitment to lease or rent assets	144,586	31,941

The lease for the use of shared office space at the Akarana Marine Sports Charitable Trust is \$100/wk per person (4 people). This lease agreement is for an open term commencing 1st October 2023, hence there is no commitment for the entity.

11. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

12. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

Independent auditor's report to the members of Waka Ama Aotearoa New Zealand Inc

Report on the audit of the performance report



Our opinion on the performance report

In our opinion, the accompanying performance report of Waka Ama Aotearoa New Zealand Inc (the Entity), presents fairly, in all material respects:

- the entity information as at 30 September 2025;
- the financial position of the Entity as at 30 September 2025, and its financial performance, and its cash flows for the year then ended; and
- the service performance for the year ended 30 September 2025 in that the service performance information is appropriate and meaningful and prepared in accordance with the Entity's measurement bases or evaluation methods

in accordance with reporting requirements for Tier 3 Not-for-Profit Entities (Tier 3 (NFP) Standard) issued by the New Zealand Accounting Standards Board.

What was audited?

We have audited the performance report of the Entity, which comprises the financial statements on pages 7 to 16, and the service performance information on page 6, and entity information on pages 3 to 4. The complete set of financial statements comprise:

- the statement of financial position as at 30 September 2025,
- the statement of financial performance for the year then ended,
- the statement of cash flows for the year then ended, and
- notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

Basis for opinion

We conducted our audit of the financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) and the audit of the service performance information and entity information in accordance with the ISAs (NZ) and New Zealand Auditing Standard NZ AS 1 (Revised) *The Audit of Service Performance Information*. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the performance report* section of our report.

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William Buck is an association of firms, each trading under the name of William Buck across Australia and New Zealand with affiliated offices worldwide.

*William Buck (NZ) Limited and William Buck Audit (NZ) Limited



We are independent of the Entity in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Entity.

Responsibilities of the Board for the performance report

The Board are responsible on behalf of the Entity for:

- The preparation, and fair presentation of the performance report in accordance with the applicable financial reporting framework;
- The selection of elements/aspects of service performance, performance measures and/or descriptions and measurement bases or evaluation methods that present service performance information that is appropriate and meaningful in accordance with the applicable financial reporting framework;
- The preparation and fair presentation of service performance information in accordance with the Entity's measurement bases or evaluation methods, in accordance with the applicable financial reporting framework;
- The overall presentation, structure and content of the service performance information in accordance with the applicable financial reporting framework; and
- Such internal control as the Board determine is necessary to enable the preparation of a performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the performance report

Our objectives are to obtain reasonable assurance about whether the performance report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate or collectively, they could reasonably be expected to influence the decisions of users taken on the basis of this performance report.

A further description of our responsibilities for the audit of the performance report is located at the External Reporting Board's website:

<https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-18-1/>

This description forms part of our auditor's report.

Restriction on Distribution and Use

This independent auditor's report is made solely to the members, as a body. Our audit work has been undertaken so that we might state to the members those matters which we are required to state to them in the independent auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members, as a body, for our audit work, this independent auditor's report, or for the opinions we have formed.

William Buck.

William Buck Audit (NZ) Limited
Auckland
12 December 2025



WAKA AMA NZ
PŪRONGO Ā-TAU
2025 ANNUAL REPORT

